

EAST HERTS COUNCIL

ANNUAL COUNCIL – 16 MAY 2018

SUMMARY REPORT BY HEAD OF LEGAL AND DEMOCRATIC SERVICES

PAY POLICY STATEMENT 2018/19

WARD(S) AFFECTED: NONE

Purpose/Summary of Report

- Members are invited to consider a recommendation from the Human Resources Committee on the Pay Policy Statement 2018/19.

<u>RECOMMENDATIONS FOR COUNCIL: that:</u>	
(A)	the Pay Policy Statement 2018/19 be approved.

Summary

- 1.1 The Human Resources Committee, at its meeting held on 18 April 2018, considered a report on the Pay Policy Statement 2018/19. The Committee supported the recommendations.
- 1.2 As the Minutes of the meeting will be submitted to the next Human Resources Committee for approval as an accurate record, Council is asked to determine the recommendations on the basis of this summary report.
- 1.3 A Pay Policy Statement is required to be produced annually under sections 38 to 43 of the Localism Act 2011. A Pay Policy Statement for a financial year must set out the Authority's policies for the financial year relating to:

- the remuneration of chief officers
- the remuneration of the lowest paid employees
- the relationship between chief officers' remuneration and that of other officers

1.4 The Pay Policy statement has been written to support the requirements under the Local Government Transparency Code 2014 to publish data on Senior Salaries and Pay Multiple.

1.5 The full report considered by the Human Resources Committee can be viewed at:
<http://democracy.eastherts.gov.uk/ieListDocuments.aspx?CId=139&Mid=3152&J=2>

Background Papers

None

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Summary Report

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